



QUALITY, SAFETY, HEALTH AND ENVIRONMENTAL POLICY

GAMUDA is committed to maintaining excellence in Quality, Safety, Health and Environment (QSHE) in all aspects of our operations. We aim to proactively manage QSHE to provide a safe working environment to all our employees, suppliers, and contractors in line with sustainable development and legislative compliance.

Objectives

- Operate in compliance with all pertinent environmental and safety laws and regulations.
- Drive towards zero employee injuries by ensuring a safe and healthy work environment and free of occupational diseases.
- Minimise environmental impacts associated with our operations.
- Ensure continuous improvement of our QSHE management system implementation and performance standards.
- Compliance to local laws and regulations where we operate.

We seek to achieve our objectives by:

- Demonstrating leadership and commitment by ensuring integration of QSHE requirements into our day-to-day business processes.
- Providing education and training on QSHE to our employees to allow them to perform their duties and responsibilities at the highest level.
- Soliciting active participation from our employees, suppliers and contractors to adhere and promote the QSHE Policy.
- Promoting a culture of care and accountability in which all stakeholders share this commitment.

All levels of our employees, suppliers and contractors are expected to comply with the aforementioned QSHE Policy at all times. Gamuda shall seek continuous QSHE improvement by conducting regular management system monitoring and reviews, including independent external verification.

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DATO' LIN YUN LING
Group Managing Director
Gamuda Berhad

A handwritten signature in black ink, appearing to be 'Justin Chin Jing Ho', written in a cursive style.

JUSTIN CHIN JING HO
Managing Director
Gamuda Engineering Sdn. Bhd.

Date: 1st September 2021