



**DRIVING  
EXCELLENCE  
FOR YOU!**

# JOIN OUR EXPERT TEAM

Ground-breaking engineering solutions.  
World-class infrastructure. Smart, sustainable townships.

 <b>TUNNELLING</b>	 <b>AIRPORTS</b>	 <b>URBAN TRANSFORMATION</b>	 <b>BUILDINGS</b>
 <b>RAIL AND METRO SYSTEMS</b>	 <b>DAM</b>	 <b>POWER PLANT</b>	 <b>SYSTEMS AND TRAINS</b>
 <b>ROADS AND EXPRESSWAYS</b>	 <b>WATER TREATMENT PLANT</b>	 <b>PORTS</b>	 <b>TOWNSHIPS</b>
 <b>BRIDGES</b>	 <b>URBAN REGENERATION</b>	 <b>MARINE STRUCTURE</b>	 <b>DIGITAL IBS</b>

## AN AWARD-WINNING WORKPLACE



For exemplary practice embracing the Women's Empowerment Principles (WEPs) in Asia-Pacific

# REGIONAL FOOTPRINT



# REWARDING CAREER



**Competitive  
Remuneration  
Package**



**Attractive  
Benefits**



**Diverse and  
Inclusive  
Workplace**



**Globalised  
Business  
Environment**



## **Flexi-Wellness**

---

- Outpatient
- Additional Pre and Post Natal Expenses
- Annual Medical Check-up
- Wellness Membership
- Optical
- Dental and Vaccination



## **Medical & Insurance Coverage**

---

- Group Term Life Insurance
- Hospitalisation and Surgical Insurance
- Personal Accident Insurance



## **Personal Development**

---

- Training
- Education Assistance
- Professional membership subsidy
- Paid leave for examination



## **Family Care Benefits**

---

- Family care leave
- Paternity and maternity leave
- Childcare subsidy
- Support facilities for expecting mothers and parents with young children



## **Flexi-Work Arrangement (FWA)**

---

- Staggered working hours
- Flexi place
- Flexi time to balance both work and family needs.

# NURTURING TALENTS



## Talent Development Opportunities

- Tunnelling Training Academy
- Building Information Modelling (BIM) Academy
- Construction Training Unit
- Gamuda Learning Centre
- Career Development Unit (CDU)
- English Language Unit
- Gamuda Plant Operator School (GPOS)
- KVMRT Safety Training Centre
- Gamuda Excellence Transformation (GET)
- Construction Management Programme (CMP)



## Coaching and Mentoring Programme

- Guidance in career and personal development
- Enhanced professional network
- Increased self-awareness
- New perspective and exposure
- Train to become future industry leader

# CAREER PATHWAYS

We offer a wide range of pathway programmes that cater to a variety of interests, skills and backgrounds – Graduates and Professionals, Gamuda Internship Programme and Gamuda Scholarship.



*Explore your opportunities with us*



# COMMITTED TO DIVERSITY AND INCLUSION



Fair employment practices and gender-neutral HR policies



Overall workforce gender diversity of 36% female



43% Gamuda Board women representation



Involve Orang Asli and other underprivileged or marginalised communities in our projects



Enabling Academy (EA) and Employment Transition Programme (ETP) for young adults with autism

SUSTAINABLE INVESTMENT THROUGH GAMUDA GREEN PLAN 2025

## BUILD RIGHT. FOR LIFE.

We are committed to:



SCIENCE  
BASED  
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

We are official supporter of:

TCFD

TASK FORCE ON  
CLIMATE-RELATED  
FINANCIAL  
DISCLOSURES

We are members of:

BUSINESS  
AMBITION FOR 1.5°C



Our programmes support:



THE GLOBAL GOALS  
For Sustainable Development



**FOLLOW US!**



GamudaBhd



gamudagroup



GamudaBhd



GAMUDA



Gamuda Berhad

**GAMUDA BERHAD** 197601003632 (29579-T)

Menara Gamuda, Block D, PJ Trade Centre  
No. 8, Jalan PJU 8/8A, Bandar Damansara Perdana  
47820 Petaling Jaya, Selangor Darul Ehsan, Malaysia

---

**gamuda.com.my**