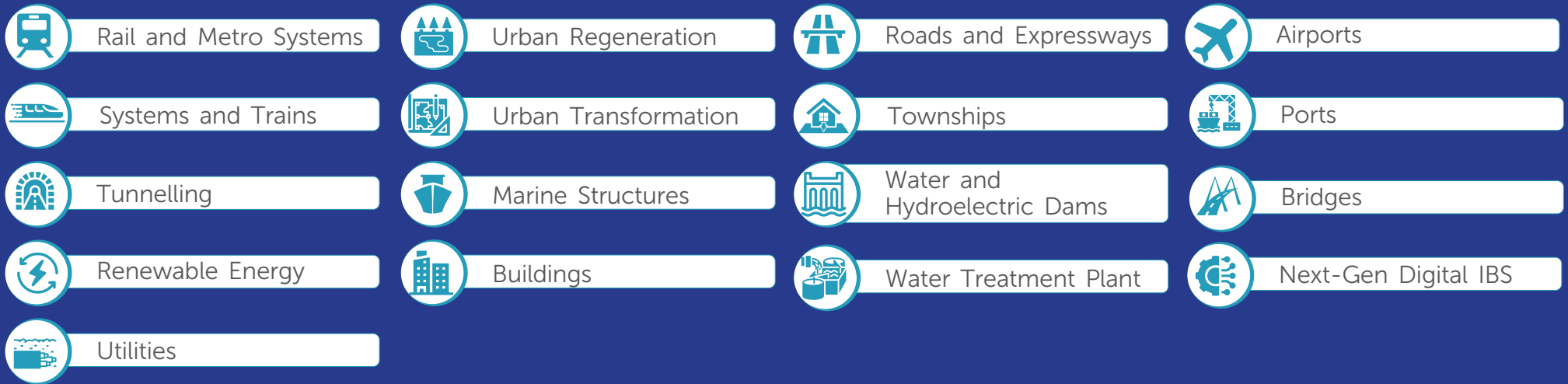




**DRIVING
EXCELLENCE
WITH YOU!**

JOIN OUR EXPERT TEAM

Ground-breaking engineering solutions.
World-class infrastructure. Smart, sustainable townships.



AN AWARD-WINNING WORKPLACE



For exemplary practice embracing the Women's Empowerment Principles (WEPs) in Asia-Pacific



GOLD

REGIONAL FOOTPRINT



REWARDING CAREER



**Competitive
Remuneration
Package**



**Attractive
Benefits**



**Diverse and
Inclusive
Workplace**



**Globalised
Business
Environment**



Flexi-Wellness

- Outpatient
- Additional Pre and Post Natal Expenses
- Annual Medical Check-up
- Wellness Membership
- Optical
- Dental and Vaccination



Medical & Insurance Coverage

- Group Term Life Insurance
- Hospitalisation and Surgical Insurance
- Personal Accident Insurance



Personal Development

- Training
- Education Assistance
- Professional membership subsidy
- Paid leave for examination



Family Care Benefits

- Family care leave
- Paternity and maternity leave
- Childcare subsidy
- Support facilities for expecting mothers and parents with young children



Flexi-Work Arrangement (FWA)

- Staggered working hours
- Flexi place
- Flexi time to balance both work and family needs.

NURTURING TALENTS



Talent Development Opportunities

- Gamuda Excellence Transformation (GET)
- Tunnelling Training Academy (TTA)
- TVET Next-Gen Digital IBS Course
- Tunnelling Infrastructure Academy (TIA), Australia
- Building Information Modelling (BIM) Academy
- Gamuda Learning Centre (GLC)
- Gamuda Plant Operator School (GPOS)
- KVMRT Safety Training Centre
- Construction Management Programme (CMP)
- Career Development Unit (CDU)
- English Language Unit (ELU)



Coaching and Mentoring Programme

- Guidance in career and personal development
- Enhanced professional network
- Increased self-awareness
- New perspective and exposure
- Train to become future industry leader

CAREER PATHWAYS

We offer a wide range of pathway programmes that cater to a variety of interests, skills and backgrounds – Graduates and Professionals, Gamuda Internship Programme and Gamuda Scholarship.



Explore your opportunities with us



COMMITTED TO DIVERSITY AND INCLUSION



Fair employment practices and gender-neutral HR policies



Overall workforce gender diversity of 38% (as of 2023)



57% Gamuda Board women representation (as of 2023)



Involve Orang Asli and other underprivileged or marginalised communities in our projects



Enabling Academy (EA) and Employment Transition Programme (ETP) for young adults with autism

SUSTAINABLE INVESTMENT THROUGH GAMUDA GREEN PLAN 2025

BUILD RIGHT. FOR LIFE.

Inaugural inclusion to the FTSE4Good Bursa Malaysia ("F4GBM") and FTSE4Good Bursa Malaysia Shariah ("F4GBMS") Indexes in Q4 2023.



FTSE4Good

We are
TNFD
Adopters



We are
committed to:



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION

We are official
supporter of:



We are
members of:





FOLLOW US!



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